

Challenging Racism at St Finbar's

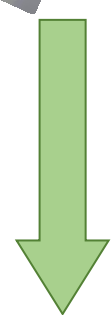
Step 1 Demonstrate Equality



STEP 2 Reflect Diversity



"A racist incident is any incident which is perceived to be racist by the victim or any other person."
McPherson Report 1999



Step 4 Record and Report

"All racist incidents must be reported to a member of the senior leadership team and logged on CPoms."
SLT will report the incident to the Local Authority.

Manage Incident Step 3

- Act immediately
- Support the victim
- Challenge Racist Behaviour
- Explain why that behaviour is offensive and illegal
- Contact parents

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